Code HTL

Company name Truong Long Engineering And Auto Joint Stock Company

Date 05/24/2017

Subject Resolution on the 2017 AGM

Content:

Truong Long Engineering And Auto Joint Stock Company announces Resolution of Annual General Meeting 2017 dated May 22, 2017 as follows:

- 1. Approving the business result in 2016
- 2. Approving report on the BODs activities in 2016
- 3. Approving report from the Supervisory Board in 2016
- 4. Approving the audited financial statement and profit distribution plan in 2016:
 - a. Audited financial statement in 2016:

Content	Actual of 2016
Total revenue	1,217,338,767,084
Gross profit	118,649,133,491
Selling expenses	44,657,031,010
General & administrative expenses	21,585,330,802
Profit before tax	68,739,429,300
Profit after tax	53,197,630,130

b. Approving the profit distribution and dividend for 2016:

Content	%	Amount (dongs)	Note
Retaining profit of the previous year		87,446,126,191	
2016 profit after tax		53,197,630,130	
Funds		140,643,756,321	
Cash dividend	60%	72,000,000,000	Paid 30%
Profit distribution		72,000,000,000	
Retaining surplus		68,643,756,321	

- 5. Approving the business plan and profit distribution in 2017:
 - a. The business plan in 2017:

Content	2017	2016	changed	% changed
Total revenue	1,020,284,193,169	1,217,338,767,084	-197,054,573,915	-16%
Gross profit	91,754,174,229	118,649,133,491	-26,894,959,262	-23%

Selling expenses	40,596,060,777	44,657,031,010	-4,060,970,233	-9%
General & administrative	22,967,497,010	21,585,330,802	1,382,166,208	6%
expenses				
Profit before tax	37,043,860,033	68,739,429,300	-31,695,569,267	-46%
Profit after tax	29,635,088,027	53,197,630,130	-23,562,542,103	-44%

- b. Profit distribution and dividend for 2017: 20%/charter capital
- 6. Approving the remuneration of the BODs and Supervisory Board in 2016 & plan for 2017:
- 7. Approving the amendment of the company's charter
- 8. Approving the increase of foreign ownership limit at HTL to over 49%
- 9. Approving list of the BODs members for the period 2017 2022:
 - Nguyen Thi Kieu Diem: Chairwoman of BODs
 - Hiroshi Sogawa
 - La Thi Thanh Phuong
 - La Van Truong Son
 - Laura Burke
 - Nguyen Thi Kieu Diem
 - Sumit Petcharapirat
- 10. Approving list of the Supervisory Board members for the period 2017 2022:
 - Vo Thi Bay: Head of Supervisory Board
 - Mai Truc Phuong
 - Phan Nguyen Bao Tram
- 11. Approving the selection of auditing company to audit financial statement in 2017
- 12. Approving the appointment of Chairman of BODs cum CEO.